

Connect Empower Transform

2024 ANNUAL REPORT



Johnnie M. Tisdale, Participant



Irene Melson, Volunteer

Contents

Letter From the President	03
Financial Lifelines: Connecting Older Adults with Resources	04
Empowering Pathways Back To Work	10
The Power of Volunteers	14
Justice for Older Adults	19
When Disaster Strikes: Connecting Communities to Hope	22
Donors	23
Board of Directors & Executive Leadership	35
Financials	36
Citations	39

Dear Friends,

As I reflect on our work in 2024, it's clear how meaningful change happens — not through isolated actions, but through a sustained commitment that builds toward lasting impact. It can be captured in three words:

Connect. Empower. Transform.

Connect. The heart of our work at AARP Foundation is fostering connections. This year, we reached 1.18 million older adults with low income, connecting them to financial resources, job coaching and volunteer opportunities. When older adults connect — with support, with opportunities, with each other — possibilities multiply.

Empower. True change comes when people gain the tools, knowledge and confidence that empower them to act. In 2024, we expanded access to job training, financial resources and caregiver support through our new and expanded digital platforms. And more than 29,000 older adults found a sense of purpose through volunteering while fighting poverty in communities across the country.

Transform. The result of our work is transformation: for individuals, communities and systems. We invested in an improved process for automatic reenrollment in Medicaid benefits, laying the groundwork for a more streamlined, dependable system for everyone who relies on it. And we closed the year with a landmark civil rights legal victory for older adults with disabilities, proving that collective action can improve systems for everyone.

This work is only possible because of partners like you. Your support helps us build a future where everyone can age with dignity.

With gratitude,

Claire Casey

President, AARP Foundation

“It’s clear how meaningful change happens – not through isolated actions, but through a sustained commitment that builds toward lasting impact.”



Financial Lifelines: Connecting Older Adults with Resources



Erika Murdoch, Grantee with Tom McSpedden, Participant

We worked with

120,000

older adults with low income

Securing

\$350 million

in benefits

Escalating costs of groceries, health care and housing have compounded everyday financial hardships for millions of older adults.

At AARP Foundation, we worked with 120,000 older adults with low income to stabilize their finances, a 51 percent increase from 2023, and we connected them with additional sources of support, securing more than \$350 million in benefits. We reduced red tape involved with enrolling or re-enrolling in benefits. And we used technology to connect more people with high quality, locally relevant resources that improved their economic security.

Fighting Hunger, Improving Lives

In 2024, grocery prices were 24 percent higher than in 2020.¹ As food costs have climbed, the Supplemental Nutrition Assistance Program (SNAP) has become a lifeline for many older adults. The program helps people meet their basic nutritional needs, which in turn supports improved health and independence as they age.

The latest reporting shows that more than 10 million households with people 50 and older use SNAP each year to keep their families fed and healthy.²



Kepina Hasegawa, Participant

Streamlining Support

Applying for safety net benefits can be incredibly complicated. In 2024, we funded community-based organizations to streamline the application process for older adults by connecting them to multiple benefits at one time.

Our local partners connected eligible seniors not just to SNAP or Medicaid, but to a range of benefits, including farmers market vouchers, transportation assistance, emergency funds, long-term care options, prescription discounts and property tax relief. A holistic approach is more efficient and puts more money in the pockets of older adults with low income.

More comprehensive support can make a major difference in someone's life. One 70-year-old man in Colorado Springs was homeless and without any safety net benefits when he connected with Benefits in Action, an AARP Foundation grantee. Their team helped him apply for Social Security, Medicare, Medicaid and SNAP, and he joined a recovery program. Through his own hard work, he was able to move into an apartment. Now he volunteers his time to help other seniors who are struggling, so they know with their own effort and a little extra help they can conquer their challenges.



On average, older adults in the communities we serve received \$205 a month in SNAP benefits.³

Our grantees connected seniors to an average of four federal, state and local benefits, significantly increasing the financial value to \$321 a month.

“This is where I can help –
because I can relate, and
I understand.”

Natosha Hayward

Grantee



Natosha Hayward is a partner engagement manager at SC Thrive, an AARP Foundation grantee based in Columbia, SC that connects community members to resources, training and benefits. It's a “one-stop shop,” helping clients find and apply for all the benefits that are available to them all in one place.

The stakes are high. For many seniors, accessing essential benefits can be the difference between increasing stability and deepening poverty. But many don't know how to begin the process. Some face practical barriers, lacking internet access or even a phone. Many fear rejection or stigma from receiving government support.

But in 2024 alone, SC Thrive made it easier for nearly 16,000 older adults to apply for multiple benefits.

Natosha understands how important a helping hand can be at a difficult time. She moved to a shelter with her infant son as a teen mom, and that temporary home had a lasting impact on her life. “So many people helped me get on my feet,” she says. “They helped me get into college, find an apartment, childcare — everything I needed to be successful.”

While at the shelter, Natosha was inspired to pursue a career path that eventually led to SC Thrive.

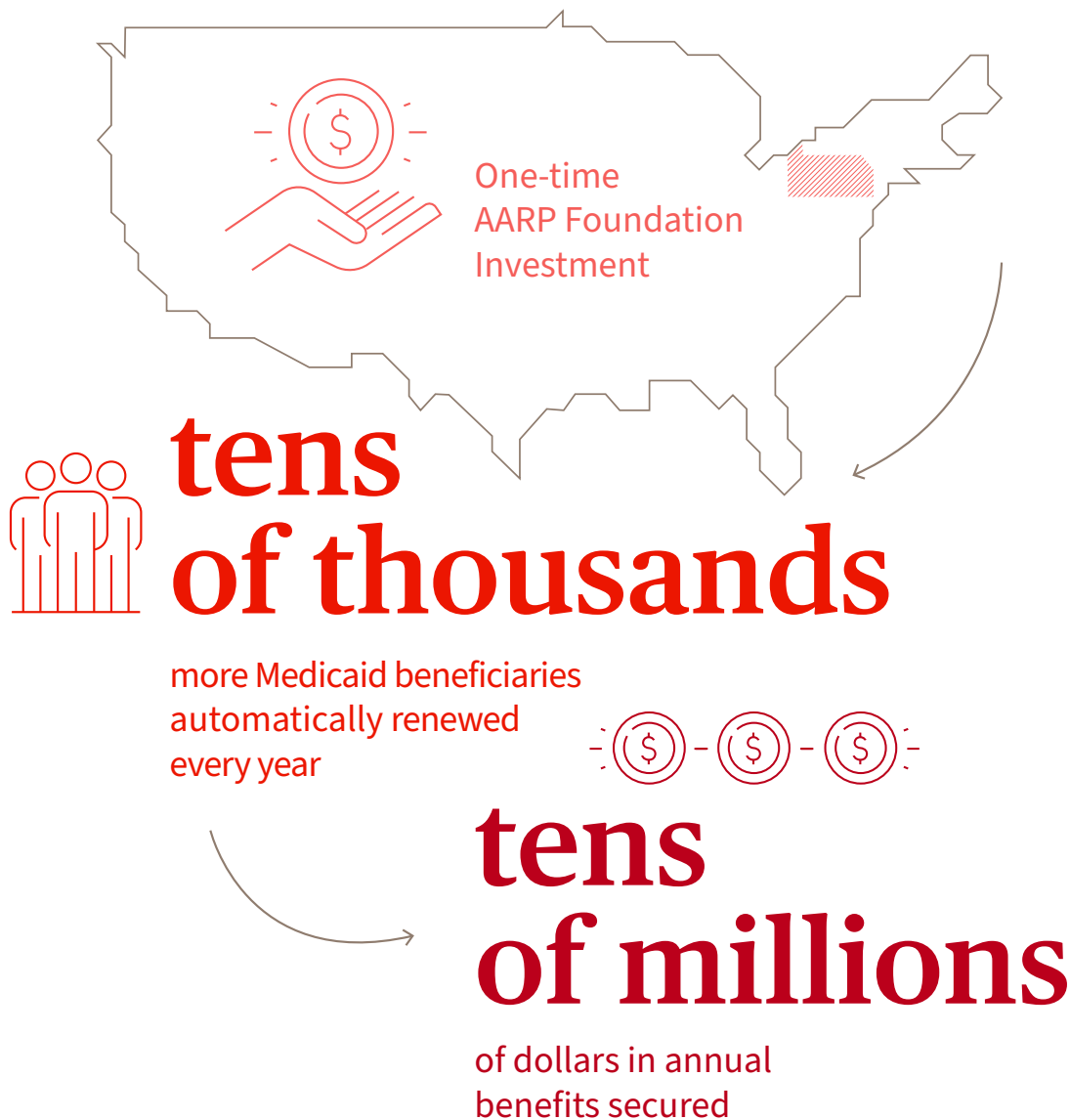
Transforming Safety Net Delivery

For many older adults, keeping their benefits can be as challenging as getting them in the first place.

We partnered with Code for America to develop a plan to improve the system for automatically renewing Medicaid benefits in Pennsylvania. Automatic renewals rely on existing data sources to redetermine eligibility — removing the application burden on beneficiaries

and saving staff time. We invested in improvements to streamline benefits statewide, not just person-by-person.

AARP Foundation's one-time investment in improvements to Pennsylvania's enrollment system could lead to tens of thousands more Medicaid beneficiaries being automatically renewed each year, and tens of millions of dollars in annual benefits secured.



Expanding Access to Financial Relief

AARP Foundation Paid4Care™

The average family caregiver spends 24 hours a week providing care. That's the equivalent of a part-time job.⁴ So it's no surprise that a top search on AARP's website asks: "Can I get paid for the care I provide?" In 2024, with support from UnitedHealthcare, AARP Foundation built a digital resource center to help answer this question.

AARP Foundation Paid4Care guides caregivers through the patchwork of programs that exist through Medicaid or Veterans Affairs to pay caregivers — and it connects them with relevant programs in their states. In the first six months, the site received half a million visits.

Caregivers who have used the site say they appreciate how it makes a complex and bureaucratic set of local programs understandable and relevant to them.



They have all the information that you need. I'm just amazed by this, because I spent four years trying to figure this out."

45-year-old family caregiver in Ohio



The site led me directly to where I could inquire about assistance in my town."

67-year-old Property Tax-Aide website user in New York state

AARP Foundation Property Tax-Aide

Rising property taxes are a source of financial stress for many older homeowners. Property tax relief, such as refunds and credits, are available in nearly every state and the District of Columbia, but many older adults don't know about them. Historically, AARP Foundation volunteers working in a handful of states helped people apply.

In 2024, we dramatically expanded access to property tax relief by launching an online resource center that simplifies the process of identifying and applying from any part of the country. In 2024, 32,579 people completed an eligibility screener on the Property Tax-Aide website and were connected to relevant programs in their local area. In a follow-up survey, more than 80 percent of eligible older adults with low income said they had submitted an application to a program after they had visited the site or said they planned to apply for property tax relief.

Empowering Pathways Back To Work



Peggy Hill, Participant

Our employment programs
worked with

62,646

older adults with low income

We helped older adults with
low income secure

\$149.3 million

in new income

Half the workforce now expects to work past 65.⁵ But those with the least resources face the greatest obstacles to working longer: only one-third of low-wage workers remain continuously employed through their 50s. Many are sidelined by layoffs, health problems or family caregiving duties.⁶ Once out of work, older jobseekers are far more likely than younger job seekers to face long-term unemployment.⁷

AARP Foundation is a national leader in workforce training for older adults. In 2024, we increased the number of people we served through job coaching so they could build the skills and confidence they need to find pathways back to work. And we introduced new training opportunities for older adults online, including a national workshop for those who want to start their own businesses.



Ramon Castillo, Participant with Jeannie Rubero, Director, Program Host Agency

Senior Community Service Employment Program (SCSEP)

AARP Foundation is one of the largest administrators of SCSEP, a US Department of Labor-funded program that matches unemployed older adults with paid training opportunities. By connecting them with local nonprofits and public agencies, SCSEP empowers jobseekers who are 55 or older and have low income to reenter the workforce with new skills and confidence.

In 2024, program participants took advantage of the tight labor market and finished the program in 15 months on average, entering the workforce three months faster than in 2023. They also earned 12 percent more, with the average starting wage for post-SCSEP employment growing to \$15 an hour.

**Participants entered the workforce
three months faster than in 2023
and earned 12% more.**

BACK TO WORK 50+

BACK TO WORK 50+ provides older adults with resources and career coaching so they can compete for good jobs. Through virtual and in-person programs, we connect jobseekers to the skills and strategies they need to get hired. A supportive coach and a community of peers build their self-assurance and ensure they do not have to navigate the process alone.

In 2024, a total of 23,754 older adults with low income accessed our resources or attended a workshop to learn proven strategies for finding employment and build confidence.

More than 2,800 of those jobseekers received career coaching virtually or in person, an increase of 68 percent from 2023. And of those who participated in coaching, 723 shared with AARP Foundation that they found new jobs.

68% more program participants received career coaching, compared to 2023.



**Harold
St. John**

Participant

“The program gave me the process, the people and the tools I needed to meet my goals.”

Harold St. John, a 63-year-old IT delivery manager, was laid off in January 2024. An experienced professional with a strong network, he thought his search would be easy. Instead, it dragged on for months. With his savings nearly exhausted and on the verge of losing his home, he joined AARP Foundation’s BACK TO WORK 50+ program.

With support from a program coach, he refined his résumé from three pages going back 40 years to two pages that focused on 10 years and highlighted

transferable skills. He learned to evaluate job postings carefully to make sure they fit his abilities. And he treated his search like it was a full-time job, working every weekday from 8 in the morning until 2 in the afternoon. With encouragement from fellow job seekers who kept him motivated, Harold persevered and secured a senior position in the digital music industry with a higher-than-expected salary just before his unemployment benefits expired, allowing him to keep his house and regain financial stability.

Work for Yourself@50+

Workers over 50 are more likely than younger workers to be self-employed,⁸ taking advantage of the flexibility and independence that come from being their own boss. AARP Foundation offers online workshops, coaching and other resources to help aspiring entrepreneurs, small business owners and freelancers.

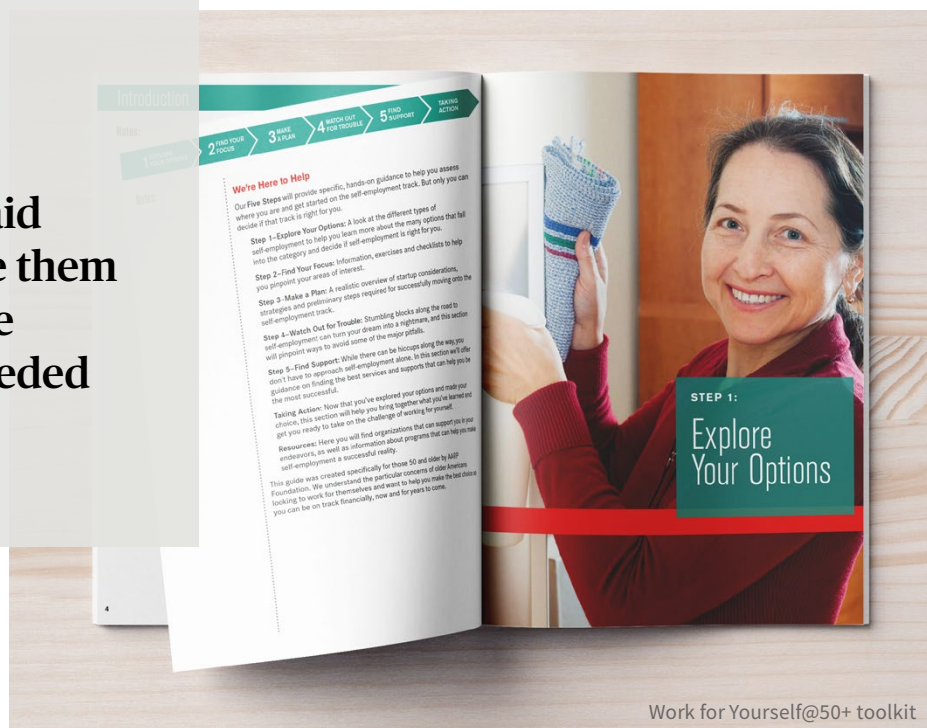
In 2024, we significantly increased the number of older adults who accessed our resources and support. And we launched a national workshop introducing Five Simple Steps to Starting a Small Business. This virtual program builds on

in-person programs we offer through partner organizations in 21 states. Now anyone, anywhere can participate in either English or Spanish. We also added a recurring online coffee chat, where older adults can learn more about freelancing and how it can help them generate income.

The national digital service delivery model allowed us to increase the number of people our programs reach. In 2024, we served 26,192 older adults with low income, representing a 56 percent increase compared to 2023.

72% of participants surveyed said the toolkit and workshop helped them decide to go ahead and start or expand their businesses.

Most respondents said these resources gave them the direction and the information they needed to move forward.



Work for Yourself@50+ toolkit

The Power of Volunteers



Pam Cuddihy, Volunteer with Kadence M., Student

In 2024, we grew our
volunteer network to

29,055

a 6% increase from 2023

AARP Foundation has been working with volunteers for 60 years to power community-based programs that reduce poverty. In 2024, our national volunteer network grew to more than 29,000 older adults who made a sustained commitment to tutoring children or to helping people file their taxes. With this growing volunteer base, we increased the number of taxpayers we served, and we piloted a new model for connecting volunteers to schools virtually.

Older adult volunteers are a powerful force driving social change. People over 50 account for one-third of the population but 44 percent of all volunteers nationwide.⁹ And they spend more time volunteering: for every hour a younger volunteer serves, an older volunteer devotes an hour and a half.

This remarkable commitment doesn't just make a difference in communities; it also brings rewards to the volunteers themselves. Through volunteering, they find a sense of purpose and opportunities for meaningful social connection. It's an exchange that benefits everyone.



The typical refund came to \$904 – more than enough to cover a year’s worth of water bills for an average household.¹¹

AARP Foundation Tax-Aide

AARP Foundation Tax-Aide, funded in part by the IRS, is the nation’s largest free volunteer-based tax assistance and preparation program, operating in 3,600 communities across every state and the District of Columbia. IRS-certified volunteers reached nearly 1 million older adults with low income in 2024. They brought in refunds and credits totaling more than \$625 million.

Tax refunds can improve credit scores for people with low income and alleviate the persistent financial stress that many older adults feel.¹⁰

Our work helped older adults with low income save an average of \$242.30 each in tax preparation fees – enough to cover the average cost of Medicare prescription drug premiums for a year.¹¹

998,837

older adults with low income were served by Tax-Aide and our grantees

Up 9% from 2023

Tax-Aide and our grantees brought in

\$625 million

in refunds

Up 11% from 2023



Kelcié Sthran Participant



Harv and Elizabeth

Volunteer and Participant

“He’s my guardian angel.”

When Elizabeth Seaver, an 83-year-old retired music teacher, received a letter from the IRS claiming she owed over \$10,000 in additional taxes, she was surprised — and confused. She sent a check for the full amount but also called to report the issue to AARP Foundation Tax-Aide, where she had prepared her taxes. Volunteer Harv Grassian got her message and remembered her.

Harv met Elizabeth to review her documents. He confirmed the return had been filed properly,

so he prepared a detailed response to the government with supporting evidence and requested a refund. Thanks to his diligence, Elizabeth eventually recovered the full \$10,000 plus interest. She left Harv a voicemail to thank him.

“He’s my guardian angel,” Elizabeth says of Harv, who has been volunteering since 2011 and is still doing Elizabeth’s taxes. He enjoys replaying her voicemail to remind himself why he continues volunteering after all these years.



Karima Amin, Volunteer with Ky'leigh K., Student

AARP Foundation Experience Corps

Children who can't read at grade level by fourth grade are four times less likely to graduate from high school by age 19, putting them on a path to poverty later in life.¹² AARP Foundation Experience Corps volunteers are helping turn that statistic around by tutoring elementary students in reading.

In schools that participated in Experience Corps in the 2023-2024 school year, 98% of school staff surveyed were satisfied with their students' progress in reading ability, critical thinking skills and social-emotional skills.



Ja'Nice Little, Volunteer

We expanded the reach of this volunteer opportunity in 2024 by offering virtual tutoring in some schools, opening the door for those with mobility challenges or those living in other communities.

Ja'Nice Little, a retired preschool teacher, could not find a volunteer tutoring program in her small town of Haydon, Idaho, so she signed up to tutor online with Experience Corps. Two mornings a week, she logs in to read with a third-grade student in Carson, California.

"It feels like you are there. You are that close, and you really develop a rapport with that child," she says.



Maily P., Student with David Goldberg, Volunteer

Justice for Older Adults

“We transform individual struggles into collective impact.”



William Alvarado Rivera
SVP, Litigation



Older adults routinely experience discrimination, financial exploitation and threats to their independence simply because of their age.¹³ AARP Foundation attorneys dismantle systemic barriers and create pathways to justice for older adults, ensuring they have a voice in the legal system.

Through class action lawsuits, AARP Foundation creates collective power that improves systems for everyone. Working with older adults, we filed an age discrimination lawsuit in 2024 against RTX Corporation (formerly Raytheon Technologies), a major defense contractor. We also secured relief for thousands of pensioners whose retirement funds were misappropriated by their former church employer. And we won a long legal battle to empower older adults with disabilities to age in place, rather than be relegated to unnecessary institutionalization.

Highlights

Safeguarding retirement funds

AARP Foundation attorneys represented a class of 5,000 employees and retirees from the African Methodist Episcopal Church (AME) whose pensions were mishandled and their hard-earned savings lost.

In 2024, the church agreed to a \$20 million settlement. The agreement provided immediate restoration of some funds and created a pathway to restore the rest. Church pension plans fall outside federal regulations that protect against fraud or mismanagement. This case puts all employers on notice that they have legal and fiduciary obligations to their employees.



“When I asked for my retirement funds, I actually needed them and they weren’t available... It was a great relief knowing I had an advocate.”

Rev. Cedric Alexander, Lead Plaintiff

Protecting the right to live in community

Over three decades, care for Americans with disabilities has shifted from institutional settings toward community-based support, a transition accelerated by a 1999 Supreme Court ruling mandating state-funded services in the “most integrated settings” possible.

Despite this shift, many Medicaid-funded nursing homes have continued to institutionalize people with disabilities. In December 2024, after 14 years of litigation by AARP Foundation, a federal judge found the District of Columbia liable for failing to provide services to nursing facility residents with disabilities so they could return to their homes. AARP Foundation built the case from working with a generation of older adults who were unwillingly confined in facilities.

The groundbreaking decision impacts the lives of approximately 5,000 District residents and sets a powerful legal precedent for jurisdictions nationwide.

Taking on age discrimination in hiring

AARP Foundation filed a class action lawsuit against RTX Corporation, formerly Raytheon Technologies, challenging hiring practices that systematically exclude qualified older workers. When lead plaintiff Mark Goldstein, 67, applied for a job, he met many of the qualifications, but he was not a “recent graduate” as the job listing specified.

This case spotlights a pervasive national problem affecting older jobseekers. Research by AARP and the Burning Glass Institute identified one million job postings in 2022 using exclusionary terms like “digital native” and “recent graduate.”¹⁴

Through strategic litigation and national media coverage, we’re building momentum to dismantle age barriers in employment, advancing our mission to ensure all older adults can age with dignity, financial security and equal opportunity in the workplace.

“I had all the requirements that they listed in terms of skills and experience. But the one thing that I couldn’t do was to be a recent college graduate.”

Mark Goldstein, *Lead Plaintiff*

When Disaster Strikes: Connecting Communities to Hope



Melissa Sue Gerrits/Getty Images

We distributed

\$1.5 million

in emergency grants

In the fall of 2024, Hurricanes Helene and Milton carved a devastating path through the Carolinas, Florida, Georgia and Virginia. Thanks to the generous support of AARP Foundation donors and matching funds from AARP, we distributed \$1.5 million in emergency grants to provide immediate relief and build a strong foundation for recovery. The organizations we supported were:

- Senior Friendship Centers (Florida)
- Taylor County Senior Citizens Center (Florida)
- Pinellas Community Foundation (Florida)
- United Way of Southwest Virginia
- Golden Harvest Food Bank (Georgia)
- Spartanburg County Foundation (South Carolina)
- North Carolina Association of Area Agencies on Aging
- Beloved Asheville (North Carolina)
- Asheville Area Habitat for Humanity (North Carolina)
- Pisgah Legal Services (North Carolina)
- SBP (Florida, Georgia, South Carolina and North Carolina)

Corporate and Institutional Supporters

Thank you for believing in AARP Foundation's mission to reduce poverty for and with older adults. Your generous support is empowering seniors to live with dignity and independence.

Americorps

Arizona Department of Economic Security

Barclays Bank Delaware

The Commonwealth Fund

Easter Seals

General Motors

The Hartford

Internal Revenue Service

Kurtzman Carson Consultants, LLC

Keck Medicine of USC

Magnolia Pictures

Maine Health Access Foundation

Missouri Department of Health and Senior Services

National Caucus and Center on Black Aging, Inc.

National Experienced Workforce Solutions

New York Life Insurance Company

The Ralph C. Wilson, Jr. Foundation

The Robert Wood Johnson Foundation

Rust Consulting, Inc.

UnitedHealthcare Inc.

United States Department of Justice

United States Department of Labor

Opportunity Builders

The AARP Foundation Opportunity Builders are generous and committed leaders who sustain our vision and our mission. These donors power the work we do with their annual gifts of \$1,000 or more. Their philanthropic gifts allow us to serve as a force for change on the most serious issues faced by seniors living in or near poverty. We thank the following individuals for their generosity and support of AARP Foundation.

VISIONARIES (\$25,000+)

Anonymous
Judy Davidson
Shiu & Loretta Fok
Katherine Garay
Roslyn Goldstein
Kristine Harris & David Rosner
Edward Kent
Mr. & Mrs. John & Constance Rakoske

GUARDIANS (\$15,000-\$24,999)

Anonymous (3)
Charles Brannen
Kristine Fulmer
Jeanne Hoch
Kathy Johnson
Libby Sartain
Jackie & Glenn Tilton
Susan Werth & Bernard Silver

CHAMPIONS (\$10,000-\$14,999)

Anonymous
Lance Calvert
Claire Casey
Glenn & Cheryl Christensen
Stephen Collesano
Ralph Haines
Wilmer Harris
Bob & Sian Harris
Kevin Hui
Jo Ann Jenkins
Lloyd E. & Juanita Johnson
Joan Lum
Janet Malcolm
Gail Mitchell
Nancy Mitchell
Donna M. Rand
Dennis Rosenthal
Celia Siroskey
Christine Splichal

Michael Vincent
Gwendolyn Weiner
Christine Westendorf
Patricia Wild

LEADERS (\$5,000-\$9,999)

Anonymous (5)
Jeff Albright
Diana Bailey
Peggy Beckman
Gretchen Blakey
Bob Blancato
Lucille Boutin
Seetharama Boyapati
Ms. Joan Budden
Elaine Burke
Dorothy Burrus
Otis Ceaser
Jennifer Choy
Arthur Christian
Edwin Conner
Lois Costello
Joseph & Emily Coughlin
Anna Danner
Kristen Dawson
Cathy Disch
Tricia Dressler
Mr. & Mrs. Gregory & Avis Dyson
Christine English
Katherine Erlick
Burton Field
Bob Fox & Andrea Mintz
Mary Frahm
Joan Gerberding
Ms. Noreen Gillen
Sandra Godin
William Goings
Betty Hudson
Virginia Hyland
Mahendra Jagirdar
Marjory Johnson

Anup Khattar
Robert Koch
Kollivakkam Raghavan
Lynn Komblau
Dr. Matthew Krecic
Ms. Monika Kulhawy
Nancy LeaMond
Jane Lesser
Andrea Lindsay
Paul Marischen
Matt Mendelsohn
Donna Nativio
Richard Newcomer
Nonna Noto
Carol Olson
Michelle Parrish
Nicolette Parrott
Marie Quintero-Johnson
Nancy Reuscher
Pauline Rippel
Ms. Elizabeth B. Robinson
Patricia Rooney
Aimee Sanchez
Erich Schmidtman
Ranjana Shah
Howard Sherman
Donald G. Smith Jr.
Julian Snell
Elaine Stamile
John Stanturf
Ellen Taaffe
Dorie Tallman
Sara Vaezy
Alphonso Varner
Katrina Veerhusen
Sharon Waterous
Christine Wilfer
Marcia Williams & Gene Lucero
David Windley
Margaret Yeh
Mary Zinn

ALLIES (\$2,500-\$4,999)

Anonymous (9)
David T. Albee
James Allen
Thomas Baker
The Honorable Patricia Banks
Mary Beamer
Lupe Bejarano
Patricia Berne
Edwin Blackman
Sally Bohmbach
Elaine Boltz
Robert Braddok
Edward Bruno
Lee & Kati Capps
Robbie Carlton
Ms. Victoria Coon
Albert Coralluzzo
Sarah Daugherty
Raymond DeLille
Virginia Downes
Douglas Drucker
Thomas Ellison
Julius Erlenbach
Kathryn Foley
George Fortier
G. Andrew Franz
Thomas Fusco
Frank Godin
Richard Greene
Allen W. Griesert
Fatima Halim
Christopher Harris
Rebecca Hays
Carol Heimbach
Barbara Hoffman
Edward Huntington
Barbara Jacob
Charlie Jones
Paul Kepchar
Mark Kerr
David Kimmel
Dr. Kathy Kolan
Ralph E. Koldinger
Kenneth Kwidzinski
Mr. Wayne Laitala
Ruby Law

William Lawrence
Sam Leslie
Ronald Litvak
Stanley Lou
Hugh & Marguerite MacDonald
Patricia Markowski
Rosanna Márquez
Arthur Matusiak
Claudia McNamee
Karen & Brad Mercer
Lois & Jay Miller
Keith Miller
Sally Morton
Mary Murphy
Mark Murray
William Myers
James Orphanides
Henry Pang
Vickie Perkins
Marjorie Powell
Patricia Reino
A. W. Ridenour
Nataly Ritter
William Rivera
Ernest Robertson
Andrew Rodriguez
Janet Rose
Marilyn Roskam
Paul Rothman
Linda Schamber
William Schildgen
Barbara Schmid
Jamie Shaw
Marcia Sickler
Charles Small
Herbert Smith
David Smith
Jon Spalsbury
Ms. Caroline Spencer
Margaret Spradling
Vivian Sukenik
Emily Tobisch
Judith Traum
Mark Vann
Pooja Wadhwa
Kathy Waller
Nancy Warfield

Diana Wortham
Rene Zakhour
Jacqueline Zwirner

SUPPORTERS (\$1,000-\$2,499)

Anonymous (61)
Carol Abbey
Krishnananda Achar
Jennifer Ackers
Mr. Tom Adams Jr.
Nilufar Ahmad
Wendy Albrecht
Mark Aldridge
Andrea Alexander
Renee Allain-Stockton
Dr. Alba Ambert
Zelda Ambrose
Abdul Amlani
Ms. Alison Amonette
Merrilee Amy
Sara Anderson
Joel Appel
Paul Appeldoorn
Joseph Appelman
Rosemary Armstrong
Mary Ash
Mr. William Ashbee
Randall Aswell
Virlynn Atkinson-White
Ken August
Stephen Augustyn
Lawrence Axelrod
David Bailey
Judy Bailey
Bonnie Bain
Susan Baker
Sandra Baldwin
Teresa Baldwin
Robert Ballard
Honi Bamberger
Avinash Bapat
Mary Barasch
Barry Barbash
Mario Barrera
Pamela Barton
Jane Basista
Margaret Basom

Kathy Beasley
Douglas Bechard, MD
Henry Beck
Eugene Beckett
David Beckwith
Carl Bedford
Gloria O. Bell
Ian Bell & Denise Cauvin
Gary Bennett
Joseph Bensinger
Ed & Jamie Benson
William Benson
Rosemary Berardi
Mary Berg
Fredrica Berger
Laura Berkel
Ava Berland
Linda Bessire
Chris Bethards
Judith Bezark
Dan Biagi
Virginia Biedron
Joan Bitar
Virginia Blaine
Ms. Rhayma Blake
Ms. Cecile Blau
Philip Blythe
Richard & Sharon Bockoff
Kirk Bodary
Kerry Boman
Ms. Deborah Bond
Carolyn Bond
Ms. Carole Borggren
Doreen Bove
Constance Bovino
Robert Bowling
Mattie Boyd
Jaclyne Boyden
Neal Boyle
John Boyle
Edward Braddock
Randall Bradley
Nira Brand
James Bransford
Wallace Brashear
Carol Bratt
Alan Breakstone

Robert Breining
Mr. Peter Breitenbach
Marie Brelin
Sheila & Jonathan Breslaw
Dwaine & Arminty Brewer
Virginia Brey
Terence Brinkman
Vivian Britt
Katherine Brogan
Melanie Broida
Jane Brown
Deborah Brown
Vincent Brown
Carmen Brown
Dr. Genevieve Brown
Barbara Bruce
Margaret Brucki
Thomas Brunner
Thieu Bui
Walter Burch
Margie Burchfield
William Burgan
Loretta Burge
Mark Burke
Iris Burton
Robert Busch
Robert Butler
Janis Butler
Gerald Butts
Paula Bynum
Veronica Byrd
Barbara Byrne
Janis Calton
Harold Calvert
John Campbell
Helen Cann
Linda Caprariello
Elaine Cardinale
Keith Carlen
William Carpenter
Stuart Carpenter
Gary Carper
Mark Carrasco
Richard Carruth
Kathy Carter
William D. Carter
Erin Casey

Noel Cassidy
Faye Castrucci
Roseanne Chambers
William Chambers
Gloria Champion
Lee Chaplin
Alouta Charles
Alek Chen
Hong Gen Chen
Pauline Cheng
Jim Chernoff
Charles & Dolores Cheron
Joseph Chickey
Clifford Abbott Chihuahua
Grace Ching
Leroy Christofferson
Donald H. Chung
Sailesh Chutani
Dominick Cistone
Gerald Clark
Kelly Clark
Douglas Clark
Doris Clarke
Cody Cluff
Frank Coe
Fred Colby
Byron Cole
William Coleman
Susan Colvin
Janice Colvin
Richard Congdon
Richard Conley
Thomas Connor
John Cook & Carolyn J. Burnett
Charles Cook
Casey Cook
Leslie Cook
Kenneth Cooper
Gary Cooper
Rita Cooper
Margot James Copeland
Carol Cover
Anne Craig
Jacques Craig
William J. Crain
Bruce Crandall
Pam Croci

Richard Cross
James Crossland
Susan Crowe
Linda Crump
Phyllis Currans
Patricia Curtian
Elizabeth Dalla-Valle
John Damonte
Paul Damrow
Elsie Dascoli
Pamela Daves
Juanita Davis
Beatriz De La Rosa
Paul Decker
Delitta Degruson
Cynthia & Phil Deland
Larned Louise Delano
Linda DeLap
Nancy Delatush
Steven DelVecchio
Mr. Paul Denig
Sandra Dethlefsen
Paul C. Deutsch
Leland Dexter
Wendy Dickerman
Mr. John Dixon
Janeth Doyle
Sylvia Doyle
Diane Drees
Andrew Duboff
Novella Dunlap
KM Durbak
Kenneth Dvorak
Susan Dvorak
Mary Jo Eagen
Mr. Blake Eagle
John Ebell
Ellis Edge
Dennis Edwards
David Edwards
Katherine Egolf
Sidney Ehrhart
Julian Eidson
Eric Eikenberry
Mervin Eisel
Lester Poretzsky
Julia Elam

Susan Eleuterio
Elizabeth Ellard
Liz Ellis
Donald Embree
Alan England
Joseph Errigo
Allen Eskenazi
Jeffrey Essner
Lita Evans
Willy Evans
Sandy Fainbarg
Alexa Fair
Mohammad Faruque
Ann Feinauer
Ms. Katharine Feiock
Larry Feldcamp
Ms. Gloria Feliciano
Jean Feltes
Cheryl Fergus
Roxie Ferguson
Bonnie Ferguson
Catherine Fiddes
Mary & Thomas Field
Ms. Robin Figueroa
Roxanne Fiscella
Donald Fisher
Dolores Fisher
Ms. Mary Fisher
William Fisher
Dean Flint
Peter Flis
Gloriette Fong
Sheila Foster
Vici Foster
Ms. Julia Fountain
Alan Fowler
Joseph Francis
Barbara Frank
Gwen Freeman
Kathy Freeman
Michael Freund
Donald Friedrich
Lawrence Friend
Marcia Fritz
Harry Fruechte
Denney Frye
James Fuentes

Nedra Funk
Robert Furman
Maureen Gallagher
Giby Garnier
Marci Garrison
Joshua Garvin
Dora Gee
Paul Gehrling
William Gerber
Aart Geurtsen
Debra Gilbert
Diane Gill
James Gill
James Glore
Johnnie Glover
Florence Godin
Pedro Goitia
Sandy Gold
Charles Goldsmith
Juan Gonzalez
Katherine Goodson
H. Gove
Kellie Gowdy
Gary & Naomi Graffman
Bert Graham
Anita Gram
Anthony Grasso & John Garisto
Dennis Graves
Janelle Gray
Sharman Greber
Patricia Green
Joyce Green
Donald Greenberg
Linda Greenblatt
Nancy Greenfield
Sandra Greifenstein
Brenda Greve
Thomas Greytak
Beverly Griesert
Frank Griffiths
Robert & Alexandra Griswold
Edwin R. Gropp
Franklin & Jenny Guerrero
Ray Guild
Christine Gummere
Sue Gunnison
Linda Gutierrez

Charles Gwinn
 Changiz Alex Habibvand
 Charlotte Hairston
 Sally Hale
 Bruce Hall
 Victoria Hall
 William Hamaker
 Scott Hammond
 Edward Hancock
 Michael Haney
 Patricia Hansen
 Ronald Hansman
 Lynn Hardin
 Richard Hardy
 Terry Harmon
 Clayton Harper
 James Harris
 Joseph Harris
 James Harrison
 James Harsh
 Katherine Harter
 Franklin J. Hartman
 Abdul Hasan
 William & Flossie Hatch
 Janet Hause
 Karen Havilla
 Mel Hawthorne
 David & Donna Hayford
 George Hazelton
 George Hazler
 Sarah Heather
 Nicole Heckman
 Robert Heisey
 Lavina Heitschmidt
 Mary Hemelt
 Louanne Henchir
 Carl Henderson
 Marietta Hendricks
 Leif Hendrickson
 Steven & Marilyn Hendrickson
 Michelle K. Henley
 Nancy Herbert
 Allan Herlein
 David Herrell
 Anthony Herrod
 Diane Hess
 Susan Heyman

Jay Hieb
 Barbara Hill
 Catherine Hill
 Marshall Hilsberg
 Debra Hilton
 David Hinrichs
 Michi Hirata
 Edward Hirsch
 Elise Hirshberg
 Susan Hjerpe
 Jennifer Ho
 Mary Hodge
 Donna Hodgson
 Karol Hoeffler
 Steven Hoelke
 Walter Hoffmann
 Linda Hogan
 Albert Hoguet
 Lofton Holder
 Ann Holland
 Thomas Holt
 Dulcy & Richard Hooper
 Dorothea Hoover
 Richard & Annette Horvath
 Bari Hoskins
 Robert Hostetler
 David Hott
 Laurie Houseknecht
 Thomas Housen
 Michael Hu
 Stephen F. Hudak
 Mary Hueser
 Virginia Huey
 Jeldean Huff
 Jeanette & Dalton Hunkins
 James Hunt
 Kimberly Hunter
 Diane Huntley
 Dawn Iacobucci
 Eugene Ignatowski
 Ms. Patricia Jackson-Price & Mr. Kenneth Price
 Loraine Jacobs
 Madeline Brandt Jacquet
 Clareen James
 Terry James
 Mr. Harry James
 Tze Jao

Ms. Jaqua
 Michael J. Jeffrey
 Barbara Jeffries
 Marcia Jeffries
 Michael Jereczek
 David Jesionowski
 Dwight Johnson
 Barbara Johnson
 Melanie Johnson
 Betsy Johnson
 Wayne Johnson
 Robert Jones
 Compton R. Jones
 William Jones
 Anna Faith Jones
 Eleanor Jones
 Lorna Jones
 Paul W. Jones
 Philip Jordan
 Paul Jordan
 Sandra Juarez
 Robert Jungers
 Robert Kachnik
 Anne Karlow
 Robert Kase
 J. Kasper
 David K. Katz
 Mr. James Kaufmann
 Barbara Keen
 Carolyn Keith
 Michael Keller & Pamela Sousa
 Andrew Keller
 Cynthia Keller
 Jean Kelley
 Judith Keltner
 Stewart Kennedy
 Sandra Kennedy
 Tamara Kenworthy
 Mary Keoughan-Pederson
 Gerald Kerley
 Judith Kese
 Mr. Charles Kessel
 Agnes Kettyles
 Patricia Keys
 Curt Kiessig
 Robert Kilian
 Donna King

Judy King
Henry Kingdon
John E. Kirkpatrick
Dr. H. Graden Kirksey
Sharon Kirkwood
Louis Kirschenbaum
Barbara Kitzman
Eugene & Joan Klaasmeyer
Joni Klingensmith
Lucienne Kloppe
Diane Klos
Robert Knauss
Julianne Knell
Mary Ann Knoop
Estelle Knowland
David Kocher
Sonja Koenig
Robert Kohout
Kathleen Kubek
David Kufner
William Kuhn
David & Camille Kundert
Leslie Kurtz
Roberta Kurtz
Barbara C. Kyse
Deborah Ladenheim
Mr. Elliot Lainof
Judy Lake
Thomas Lakeman
James B. Lam, MD
Loren Land
Ms. Mary Ann Land
Tom Landwehr
Alexander Lane
Barbara & Gene F. Lang
Donald Lang
Shirlee LaRosa
Dinah Larsen
J. Lavery
Joann Lawlor
Trevor & Rebecca Lawton
Geraldine Lazendoerfer
Gregory Leahy
Leo Lebel
Esther Ledee
Marie Ledgerwood
Michael Lee

Carey Leimbach
Elizabeth Leinau
Robert Lemon
Allen Lenk
Craig L. Levin
Jerry Levine
Martin Levy
Robert Lilly
Yuxin Lin
Ted Lind
George Lindley
Daniel Lips
Marie Logan
John Lombardo
Larry & Vicki London
Janet Looney
Dennis & Yvonne Lopez
Lori LoPinto
Bruce Loughran
Marie Love
Doris Love
Darryl Lovett
Carole Lovinger
Tina Lowe
Barbara Lowe
Judy Lucas
Philip Lumb
Margaret Lumia
Martha Lundeen
Julia Lundstrom
Margaret Lussky
Doris Lust
Cathy Mabry
Mr. Stewart Macaulay
C. MacDonald
Anna MacKenzie
Karen Maddock
Pirkko Maguire
Dr. Tyler Mahy
Alastair Main
David Maltby
Darlene Marashlian
Robert Marjoram
James Markiewicz
Gail Marlow
Mary Marques
F. Tim & Marcia Martin

Mayer Martin
Terrylynne Marx
Mei-Ling Mason
Judy Mason
Robert Matamoros
Debra May
Maria Maydeck
Eileen McAfee
Jan McAuliffe
Johnnie McBride
Holt McChord
Robert McClelland
John McClelland
Joseph McCormick
Carol McCullagh
Dennis McDonnell
Darlene McGurn-Delmore & Daniel Delmore
Melissa McHaffie
Norinne McKinney
Dale McKinney
Laverne McLean
Winston McPhie
Harold McRae
Karen McVoy
Robert Meissner
Roberta Merlitti
Diana Merrifield
Mitchell Metcalf
Marjorie Meyer
Thomas Milan
Larry Miles
Leilani Miller
Judith Miller
Michael Miller
Janet Miller & Richard M. Haemmerle
John & Catherine Miller
Gudrun Minert
George Minotti
Sammie Mitchell
Douglas Mitchell
Don Mittelstaedt
Susan Mixer
Louie Mixon
Rebecca Mlinar
Timothy Mock
Robert Moehling
Patricia Mondello

Mrs. Jean Moore
Nathaniel Moore
Thomas Moore
Al Moreno
Ann Morimoto
Marietta Morris
Frederick Morris
Richard Morris
Carlos & Deborah Morrison
Tim Morse
David Mossman
Nicholas Motherway
Charles Mowl
Daniel Moyer
Donald Mrozek
Celia Mueller
Bette J. Munderloh
Nancy Munn
Denise Munoz
Lowell Murdock
Joseph Murphy
Mr. Murray
Shirley Musselman
Gayle Musser
Neil Myntti
Marcia Nagle
Janice Nance
Vaduvur Narayanan
Mariana Natal
Ivy Nehamkin
David Nelson
Juan Nevarez
Lois Newell
Joseph Nicholas
Sharon Nichols
Tom Nicklawske
Susan Niemi
Gregory Nieto
Bruce Nilson
Lillie Nimmer
Ms. Jennifer Noonan
Jonathan Novak
Jalila Nur
Hubert Ocamb
Paul O'Connor
Ms. Josephine Oddo
Robert & Kathryn O'Dell

Susan Oka
Lois Oliver
Virginia Olson
Mr. Omstead
Joan Organ
Jerry Otworth
Chantal Overbeek
James Overdeep
D. Overton
Donna Owen
Elaine Owens
Michael Pacer
Michael Pahl
William Palamountain
Allen Palmer
Mrs. Ilija & Elena Maria Panajotovic
Michael Pantaloni
Daniel Pappas
Nicholas Parks
Randolph Paschke
Arvind Patel
Teresa Patton
Alice Peacock
Yvette Peña
David Peña
Francis Pendleton
Mr. Denis Peppler
Fred Perez
Gloria Perucca
Henry Petermann
Jerry Petree
Peter Petriw
Joan & Carroll Petza
Carl Pforzheimer
Tuoc Pham
Camille Phillips
Allen Phillips
Ethel Phipps
Larry Pilon
Brenda Pilzer
Linda Pineo
Keith Pippard
Helen Plante
Patricia Platt
Shelley Platt
Mr. Paul Plattsmier
Lowell & Daniela Pless

Peter & Maria Ploss
Carol Pohl
Yvonne Pollack
David Potts
John Prange
Patricia Pratt
Laurel Prenzel
Phillip Price
Katherine Price
Lori Prince & Robert Hum
W. H. Probert
Sandra Proctor
Ray Purdy
Vicky Purnell
Donald Putning
Harlen Pyle
Romana Quinones
John C. Quist
Michael Ragland
Francisco Ramirez
Jeff Ramsey
Daniel Randtke
John Rath
Larry Rayburn
Henrietta Raymond
James H. Redding
Terry Reed
Virgil Reed
Regina Reilly
Joan Rentz
Maria Restrepo Forte
Rosa Reynolds
John Reynolds
Howard Reynolds
Gail Richardson
Mr. Richter
Dorothy Ridings
Steven Riersterer
Charles Rizzo
Jenette Roberge
Tarline Roberts
Meagan Roberts
John Roberts
Roy Roberts
Leonard Roberts
Lawrence Robertson
David Robinson

John Rodger
Bridget Roots
John Rose
Sharon Rose
Janice Rose
Mark Rosen
Loraine Rosenbalm
Bruce Rosenkrantz
Kathleen P. Rosowski
Mr. Douglas Ross
Diane & Michael Rourke
Roland Roy
Melinda Ruano
Joyce Rubenstein
Charlie Rumpel
Rita Rundquist
Martin Ruple
Bobbie Russell
Joseph Ryan
Joseph A. Salgado
Phillip Salvador
Naida Sanchez
Sharon Sanchez
Joyce Sanders
Robert B. Sanders
Marie Santos
Paul Sauer
Priscilla Saunders
Erika Scavillo
Tomasz Schellenberg
Robert Scher
Gary Schiedel
Mark Schillow
Ms. Margueritte Schlenitz
Amy Schmidt
Francis Schmidt
Roy Schmidt
Kurt Schmoke
Sylvia Schoenbaum
James Schovanez
Mr. Robert Schrader
Jack Schreiber
Charles Schultz
John Schultz
Margot K. Schulz
Dianna Schwartz
Myron Schwartz

Maxine Roth Schweitzer
Georganne Scruggs
Carl Seastrum
Steve Sedler
Gwendolyn Seeliger
Wolf Seka
Kamala Sekaran
Chandra Sekhar
Mr. Gary Seput
Mr. Paul Serenbetz
Ron Settle
Dinesh Shah
James Shahani
Douglas Sharp
Kate Sheeline
Jae Shim
John Shinnick
Mark Shockley
Joan Sieber
Gretchen Simmons
Lea Simonds
Shirley Simons-May
Wendy Simpson
Henry Singer
Sher Singh
John Singleton
Ms. Joyce Sirianni
George Skillman
Stanley Skinner
Alan Skinner
Patricia Sleightholm
Filomena Slowinska
Marcus Smith
Judith Smith
Rose Smith
Buford Smith
Charles Smith
Elizabeth Smith
Garrett Smith
Edward Smock
Kay Snavely
Ferralyn Sneed
Ralph & Dorothy Sneve
Royce Snow
Jennifer Sorg
Cecilia Soto
Donald Spalding

Claudette Spalding
Cathy Spears
Eileen Spence
Anthony Spohr
Judith Springborn
Donald Spuehler
Louis & Deanna Ssutu
Felice Stack
John Steele
Cynthia Steele
Dr. Kristine Steensma
Helen Stein
Steven Steinke
Mrs. & Mr. Joan & James H. Stembridge
Linda A. Stephens
Michael Stern
Mr. & Mrs. Seymour Y. Sternberg
John Stewart
Sheldrake Stibbard
Faye Stiehm
Marilyn Stiglitz
Roger Stonner
Robert D. Stoothoff
Mary Strand
Cornelius Stripling
Mr. Robert Stroud
Anthony Strupczewski
Diane Stump
Philip Stutzer
Yuriko Sugimura
Minsook & Byoung Suh
Thomas Sullivan
Robert Sullivan
Patricia M. Sullivan
Mr. Jay Sussman
Carolyn Sutterfield
Don Tagawa
William Talbot
Melvin Tann
David Tapper
Cathy Taylor
Vicky Telford
William Tellez
Janet Thiel
Susan Tholstrup
Chandler Thomas
Marva Thomas

Lowell Thomas
Isabelle Thompson
Terri Thompson
Peter Thorp
Rajee Thyagarajan
Susan Tisdale
Kimberly Tobin
Donald Todd
Eleanor Tomlinson
Mr. Henry Tonn
Mary Toomey
Elisa Torres
Victor Torres-Sanchez
Sharon Trachte
J. Trevas
Tamara Trimble
Ethel Tsausis
David Tucker
Corbin Tudor
Robert Turner
Cynthia Tysinger
Erica Ueland
Kathryn Uhl
Marc Ullrich
Joel Umlas
Edwardo Valdivia
Thomas A. Van
Robert Vanderhoof
Cornelis Vandriel
Richard Vanlanen
Hanh VanWingerden
Jose Velez
Louis Ventre
Patricia Ventry
Stephen Venute
Talmadge Vessels
Merry Vinette
Marlene Vuitel
Sandra Waldrep
Susan Walker
Donald Walker
Felix Walker
Richard Wallace
Steven Walters
Kongmey Wang
Virginia Ward
William Warr Jr.

Sharon Warren
Emily Wasser
Peter Waters
Michael Watt
David Anthony Watta
Francine Weaver
Dr. Patricia Weber
Mrs. Erna Weber-Daniel
Richard Weeks
James Weigel
Mr. Theodore Weill
Richard Weiner
Kenneth Weiss
Linden Welch
Larry Welch
Larry Welin
Kenneth Welsh
Gary Wesner
Larry White
Glenn White
Sandi White
Van & Gail Whitfield
Debra Whitman
Cynthia Whittlesey
Frederick Wicks
Victoria Wiebel
Elizabeth Wieder
Linda & Mark Wilford
Mr. David Wilkinson
Peter Williams
Beatrice Williams
Clair Williams
Dan Williams
Keith Williams
Patricia Williams
Rosemary Williams
Aletta Wilson
Robert Wilson
William Wilson
Michael Winston
Donald Witmer
Seth Wohlberg
Thomas Wolfmeyer
Robert Wollmann
Weldon Wong
Tasianna Woods
Vicki Woodward

Claudia Cohn
Boe & Carol Workman
Carolyn O. Workman
Brian Worth
Barbara Wyatt
Pamela Wyder
Thomas Yager
Bonnie Yang
Scott Yanker
Hansen Yao
Anna Yonemura
Edna Yoshino
Patricia Young
Mr. Mark Youngs
Doris Yuspeh
Brian Zack
Sandra Zdancewicz
Frank Ziats
Clarence Zimmerman

2024 Legacy Society

The AARP Foundation Legacy Society recognizes individuals who include AARP Foundation in their wills or living trusts; name the Foundation as a beneficiary of a retirement plan, commercial annuity, or life insurance plan; or make an irrevocable life income gift, such as a charitable gift annuity or charitable remainder trust. These exceptional gifts perpetuate the legacy of caring established by AARP's founder, Dr. Ethel Percy Andrus, and allow us to serve as a force for change on the most serious issues faced by seniors living in or near poverty.

The names listed below are those AARP Foundation Legacy Society members who have confirmed both their gift commitments and their willingness to have their names published. On behalf of the people we serve, AARP Foundation offers them our heartfelt thanks.

Anonymous (886)
Janet Abbott
Jorge Acosta
David T. Albee
Darlene A. Anderson, Ph.D.
Anne Andrews
Thomas Andrews
Dale A. Arceneaux
Irene Arrington
Werner Arrivillaga
Phyllis Arzate
William Ashbee
Gerald Bailey
Alfred Bald
B. Banana
Janice Bartolotta
Victor Bauer
Edgar E. Beck III
Robert Best
Rosie M. Bethke
Victoria Biasotti
Joanna Billman
Patricia Bohmer
Sarah Bowen
Mr. & Mrs. Charles C. Brehm
David M. Breon
Carmen C. Briggs
David Brown
George F. Brown
Roger Brown
Bruce W. Brownstein
Norman Bryan
Shelley Buckingham
Marian Bukrinsky
Kay Burch
Ms. Connie Burgan
Evelyn Butler
*Leopoldo & Mary E. Buttinelli
Michele Byer
Carla Byers
Bridgena Cahill

Karl Caine
Jane D. Caminis
Marian Campi
Peter Campi
James Caulfield
Lynn Caulfield
Donald Cera
Lorinda Cheng Arashiro
Clara M. Chiu
Glenn & Cheryl Christensen
Christine Cisler
John Clark
Richard Clark
Elayne & Alan Cohen
Dr. Charles & Frances Conaway
Richard T. Corvetti
Tom and Carol Crouse
Christine M. Cruz
Mrs. Brigitte Curtis
Mr. Gregory Davis
Joseph DeLeon, Sr.
Walter Decaen
Valerie DeVoe
*James R. & Alice Di Meolo
Ms. Myrna J. Dorsey
Loni Doucette
Doris Douglas
D. Robert Drucker
Bruce Duffy
Juanita Duggleby
Linda Durant
Joan Duvall
Wayland Dye
Robert B. Eddins
John Edge IV
Nora Eppley
David Erickson
Scott Ewers
Fred J. Fahlen
Irene Fallon
Larry Feldcamp

Jerry Felsen
Rev. Nick Ferrantino
David Finkel
John Fisher
Robert Flemister
Stephen T. Franco
Cindy Friedl
Sandra Fuller
Marie S. Fuselier
Robert J. Fuselier
Mario G. Garcia
K. Gardner
Mr. Samuel Genereux
Betty Gerendasy
Richard Giacobbe
Jo M. Gledhill & *Richard L. Bowman
Myona L. Glover
Lorraine Gnecco
Mr. Neill E. Goff
P.K. Govind & Sally L. Luckenbach
Raymond Graham
Thelma Graybeal
Sharman L. Greber
Dane Gregor
Betty Lou Gross
Mr. Charles E. Haas
Susana Hall
Elisabeth Hanley
David Hardy
Donald Hardy
Kristine Harris & David Rosner
Everett Hastings
Donald Hatala
Carol A. Henry
Harriet M. Herb
Julia Hindle
Bruce Hochberger
Sharon Hodgson
Mr. Donald Hoenig
Mata Hoenig
Linda Jo C. Hoholik

*Deceased

Ida M. Holtsinger
 Dulcy & Richard Hooper
 Elvin Houk
 Tariq Husain
 Ronald Hutcheson
 Sunya Hutchison
 Becky Hyke
 Carl & Cindy Hyman
 Kenneth & Sharon Ishida
 Virginia E. Washington
 Michael J. Jeffrey
 Lucie Johns
 Betty Jane Wilson Johnson
 Julie Johnson
 Kathy Johnson
 Larry Johnson
 Geraldine Jones
 Michael Jones
 Peter Juliano
 Kuulei Kaaumoana
 Sophia Kellis
 Joellen Kendall
 Charles Kennedy
 Tong Yong (Andrew) Keum
 Byung Ok Kim
 Richard King
 Mary Ann Knoop
 Diane Knudsen
 Barry Koepke
 Arthur Kolodkin
 *Estate of Lee Kramer
 Beverly Krumel
 Charles T. Krumel
 Anne Kunter
 James B. Lam
 Peter Lambert
 Alphee Lefebvre
 Judith Lefebvre
 Judith Lender
 Alan Letzt
 Patricia Licata
 Julie Lockey
 Ellen M. Lockhoff
 Thomas W. Lockhoff
 L. Lorenzen
 Marie Lovitt
 Lyle Lueck
 Rosalie Lueck
 Hugh & Marguerite MacDonald
 Stephen Mackay
 Alice Maeder
 Frank Manole
 Manuel J. Sr. & Gloria E. Mathew
 Janet McDaniel
 Michael McHugh
 Ellen McPherson
 Sharon Mcgee
 Dennis McLaughlin

Lula McLemore
 Irmgard Medved
 Karen Meneely
 John Miller
 Allen & *Linda Minsky
 James E. Moore
 Sharon Moran
 Alan Moyer & Terrell Clark
 Boyd J. Mudra
 Susan Murakami
 William M. Myers, Jr.
 Tom Neuberger
 Leonard E. O'Hara
 Janet Ocasio
 Mr. Richard V. Olson & Mr. Larry J. Kramer
 Mr. Harlan Oppenheim
 Jane Oram
 Lena Ostroff
 Carol Paine
 Roy Paisley
 Leslie A. Palm
 Margot Joy Patrick
 Luis Paz
 Ms. Carmen E. Perry
 Linda & Mike Peters
 Michael Peters
 Manitiane Peterson
 Marlene Peterson
 Gail Petrosa
 Leon N. Phelps Sr.
 Jeanne Phillips & Bill Pendergraft
 Jean Piccione
 Joseph Pinski
 Anthony Pope
 Thomas Privett
 Helena Qi
 Dr. Krishnan Raman
 Joan Reeves
 Renee Reinhart
 Dennis Reis
 Kim Remien
 Kathy Rendon
 Patrick Riley
 David Rogers
 William Rowe
 Mary Ann Rumplach
 Noel John Russell
 Abdus Saleem
 Ralph Salvino
 Susan Sammon
 Roger Santelman
 Eric Schmitz
 Gail Schoppert
 Thomas Schuller
 Joseph R. Selby
 John A. Sena
 Barbara J. Service
 Sandy Service

Emeline Shephard
 Sher Singh
 Gary Smerek
 Herbert Smith
 Mr. Frank Sonleitner
 Sue Sottile
 Mr. Kerry-Lee Spence
 Theodore Stamuli
 Ernestine Stapleton
 Mike Stepan
 In memory of Mrs. Beatrice M. Stevens
 & Sadie R. Stevens
 Louis & Marion Storm
 William Strange
 Mrs. Erika L. Strunk
 Thomas H. Stutzman
 Augustus Swain
 Tammy Swick
 Marcella Taylor
 Richard Taylor
 Richard L. Taylor
 James Temple
 Anthony Testagrose & Margaret Dau
 Fennoyee Thomas
 In memory of Mr. & Mrs. Charlie Thomas Jr.
 Sandra Lyn Todd
 Patricia L. Tolbert
 Thomas Tomkiewicz
 Kerry Turner
 M. Jean Tyau-Shemas
 Susan Valletta
 Sharon R. Villano
 Herbert Wakahiro
 Gary Walden
 Philipp Wall
 Herman L. Weiland
 Drake Wells
 Johnnie West Farrar
 Ken Westhassel
 Beth & David Whitehead
 Dorothy Williams
 Huora L. Williams
 Marcia Williams & Gene Lucero
 Nancy Williams
 Dennis Wilson
 Robert Wilusz
 Patricia Woodburn
 Wanda Wright
 Elizabeth Wylie
 Peter Wylie
 Joseph Yaconetti
 Janice Zeichner
 Kathleen Zenow
 John Zerance

*Deceased

2024 AARP Foundation Board of Directors

As of August 2025

Rosanna A. Márquez, Chair

Susan Werth, Vice Chair

Judge Patricia Banks

Robert “Bob” Blancato

Elaine Boltz

Claire Casey

Beth Chandler

Sailesh Chutani

Gregory J. Dyson

Noreen Gillen

Lofton Holder

Betty J. Hudson

2024 AARP Foundation Executive Leadership

As of August 2025

Claire Casey, President

Shelley Goode, Senior Vice President & Chief Development Officer

Alexander van Kemenade, Senior Vice President of Impact Analytics

William Alvarado Rivera, Senior Vice President of Litigation

Patricia D. Shannon, Senior Vice President & Chief Financial Officer

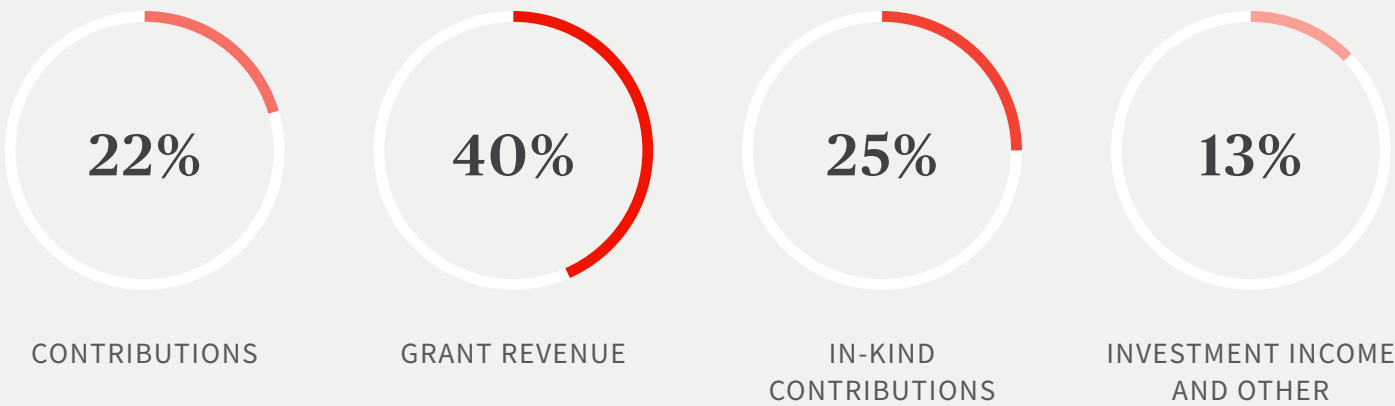
Financials

This summary of financial information has been extracted from the AARP Foundation audited financial statements as of December 31, 2024, and December 31, 2023, on which an independent public accounting firm expressed an unmodified opinion.

SOURCES AND USES OF FUNDS

AARP Foundation receives funding from multiple sources, including public support, grants and AARP. Eighty cents of every dollar the Foundation spends goes to our important programs and services to improve the quality of life for vulnerable older adults in your community and across the country.

REVENUE BY CATEGORY



FUNCTIONAL EXPENSES



STATEMENTS OF FINANCIAL POSITION | As of December 31, 2024, and December 31, 2023 (in thousands)

ASSETS	2024	2023
Cash and cash equivalents	11,264	10,098
Contributions receivable, net	712	1,345
Grants receivable	15,210	12,040
Prepaid expenses and other assets	915	972
Investments	681,532	650,652
Charitable gift annuity investments	4,663	5,476
Program-related investments, net	3,661	3,500
Property and equipment, net	9,930	9,196
Total Assets	727,887	693,279
LIABILITIES	2024	2023
Accounts payable and accrued expenses	26,905	25,593
Due to affiliates	134	4,196
Charitable gift annuities payable	2,724	2,897
Bonds payable	25,000	25,000
Total Liabilities	54,763	57,686
NET ASSETS	2024	2023
Net assets without donor restrictions:		
Undesignated	80,148	65,705
Board-designated quasi-endowment	31,452	29,434
Board-designated operating reserves	62,068	64,460
Total net assets without donor restrictions:	173,668	159,599
Net assets with donor restrictions	499,456	475,994
Total Net Assets	673,124	635,593
Total Liabilities and Net Assets	727,887	693,279

STATEMENTS OF ACTIVITIES | For the years ended December 31, 2024, and December 31, 2023 (in thousands)

OPERATING REVENUE	2024	2023
Grant revenue	104,036	102,136
Contributions	57,666	57,800
In-kind contributions	65,369	62,689
Investment income designated for operations	30,852	28,941
Other	403	841
Total Operating Revenue	258,326	252,407
EXPENSES	2024	2023
Program Services:		
Economic Mobility	137,359	132,325
Volunteer Programs	25,072	24,920
Financial Wellbeing	9,486	8,005
Legal Advocacy	7,894	7,371
Other programs	21,846	22,423
Total Program Services	201,657	195,044
Supporting Services:		
Fundraising	29,671	30,552
Management and general	24,872	25,743
Total Supporting Services	54,543	56,295
Total Expenses	256,200	251,339
Changes in Net Assets from Operations	2,126	1,068
OTHER CHANGES IN NET ASSETS	2024	2023
Investments (loss) return in excess of amounts designated for operations	35,367	32,082
Changes in value of charitable gift annuities	38	24
Change in Net Assets	37,531	33,174
Net Assets, Beginning of Year	635,593	602,419
Net Assets, End of Year	673,124	635,593

Citations

- ¹ “U.S. Food Prices Rose by 23.6 Percent from 2020 to 2024,” US Department of Agriculture Economic Research Service, February 14, 2025, <https://www.ers.usda.gov/data-products/chart-gallery/chart-detail?chartId=58350>.
- ² AARP Foundation analysis of FY 2023 Supplemental Nutrition Assistance Program (SNAP) Quality Control data.
- ³ AARP Foundation analysis of FY 2023 Supplemental Nutrition Assistance Program (SNAP) Quality Control data.
- ⁴ “Caregiving in the United States 2020,” AARP and National Alliance for Caregiving, May 2020, <https://doi.org/10.26419/ppi.00103.001>.
- ⁵ Claire Casey, “A Promising Model of Financial Risk-Sharing: The AARP Foundation Upskilling Initiative,” in *Workforce Realigned Volume Two*, (Social Finance Institute, 2025), 35-44.
- ⁶ Lisa F. Berkman and Beth C. Truesdale, “Overtime: America’s Aging Workforce and the Future of Working Longer,” Oxford University Press, 2022, <https://academic.oup.com/book/44739>.
- ⁷ Rix, Sara E. “LongTerm Unemployment: Risks for Older Workers.” AARP Public Policy Institute, February 12, 2015.
- ⁸ Jennifer Schramm and Carlos Figueiredo, “Older Workers and Self-Employment,” AARP Public Policy Institute, February 6, 2025, <https://doi.org/10.26419/ppi.00357.001>.
- ⁹ AARP Foundation analysis of 2023 Current Population Survey Volunteer and Civic Life Supplement.
- ¹⁰ Olga Kondratjeva, Stephen P. Roll, Mathieu Despard, and Michal Grinstein-Weiss, “The Impact of Tax Refund Delays on the Experience of Hardship Among LowerIncome Households,” *Journal of Consumer Policy* 45, no. 2 (February 10, 2022): 239–280, <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9127047>.
- ¹¹ AARP Foundation analysis of 2023 Consumer Expenditure Survey.
- ¹² “How Third Grade Reading Skills and Poverty Influence High School Graduation,” Annie E. Casey Foundation, January 1, 2012, <https://www.aecf.org/resources/double-jeopardy>.
- ¹³ Acierno, Ron, Melba A. Hernandez, Ananda Amstadter, Wendy Muzzy, Dana Steve, Kenneth Steve, and Howard J. Crose. 2010. “Prevalence and Correlates of Emotional, Physical, Sexual, and Financial Abuse and Potential Neglect in the United States: The National Elder Mistreatment Study.” *American Journal of Public Health* 100 (2): 292–297. <https://doi.org/10.2105/AJPH.2009.163089>.
- ¹⁴ Katherine Kiernan Townsend, Erik Leiden, Matt Sigelman, Heather Tinsley-fix, and Jennifer Yarrish, “A Playbook for the Inclusive Hiring of Later-Career Workers,” AARP and the Burning Glass Institute, October 3, 2023, <https://www.burningglassinstitute.org/research/a-playbook-for-the-inclusive-hiring-of-later-career-workers>.

Thank you for believing
in our shared vision.
Together, we're building a future
without senior poverty.



Charlotte Turner, Jeff Davis and Carolyn Davis, Volunteers

About AARP Foundation

AARP Foundation works for and with older adults to increase economic opportunity by creating pathways to work, expanding access to financial support, mobilizing volunteer-driven community service, and advancing legal advocacy so that everyone can age with dignity and purpose. The Foundation is a charitable affiliate of AARP.